



# Engineering a **BETTER WORLD**

2015 BROADCOM CORPORATION  
Corporate Sustainability Report







Scott McGregor and Henry Samueli

## Message from LEADERSHIP

At Broadcom, we believe that responsible management of our human, environmental and financial resources is essential to our success.

We strive to engineer the impossible for our customers while minimizing energy and water use, waste and greenhouse gas emissions in our operations. We have a diverse, inclusive and empowered workforce that helps keep us at the forefront of technology. We work with our business partners and suppliers to ensure that our principles are enforced throughout the supply chain.

**In 2015, Broadcom reduced energy consumption by 11,128 MWh, water consumption by 7.3 million gallons, landfilled waste by 176 short tons and carbon emission by 4,489 metric tons.** Broadcom's disclosure of climate change information earned the company a score of 98 A- from the Carbon Disclosure Project (CDP).

Broadcom ranked No. 4 in the U.S. and No. 8 globally on Newsweek's 2015 Top Green Companies list and Broadcom is listed on the prestigious Calvert Investments Social Index of the most sustainable and responsible companies.

Broadcom is committed to making a positive difference in the global communities where our employees live and work. Broadcom Foundation enables the company to engage with local communities through employee volunteer programs, technology assistance to schools and teachers and support for STEM (science, technology, engineering and mathematics) education.

We are proud of Broadcom's corporate citizenship and are confident these efforts will continue to drive long-term value for our shareholders, employees, local communities and the natural environment.


**Henry Samueli, Ph.D.**

Co-Founder, Chairman of the Board  
and Chief Technical Officer  
Broadcom Corporation

**Scott A. McGregor**

President and  
Chief Executive Officer  
Broadcom Corporation



## Company

## UNITS

2013

2014

2015

REPORTING BOUNDARY<sup>1</sup>

DATA SOURCE

Risks and opportunities associated with climate change activities

Tracked / Not tracked

Not tracked

Tracked

Tracked

Global

Corporate Enterprise Risk Management

Average customer satisfaction score

100 point scale

79.9

79.3

83.8

Global

Quality Assurance

Composition of board of directors

Percent females

22

22

22

Global

Proxy Statements

Percent males

78

78

78



## Environment

Total electricity consumption within organization

MWH

128,332

135,073

122,886

Global

Global Real Estate Data

Total heating consumption within organization (natural gas)

MWH

10,175

8,717

6,641

Global

Global Real Estate Data

Energy intensity (electricity and natural gas)

MWH/person

9.9

10.7

10.4

Global

Global Real Estate Data

Reduction of energy consumption

MWH

1,174

2,363

11,128

Global

Global Real Estate Data

Total water withdrawal

Megaliters

83

86

72

Irvine, Calif. campus

Potable and reclaimed water consumption for Irvine, Calif. campus

Total volume of water recycled and re-used

Megaliters

59

65

55

Irvine, Calif. campus

Potable and reclaimed water consumption for Irvine, Calif. campus

Percentage of total water withdrawal that is recycled water

Percent

71

75

77

Global

Corporate GHG emissions inventory

Direct GHG emissions (scope 1)

MT CO<sub>2</sub>e

3,546

3,211

3,246

Global

Corporate GHG emissions inventory

Indirect GHG emissions (scope 2)

MT CO<sub>2</sub>e

56,453

60,700

52,549

Global

Corporate GHG emissions inventory

Other indirect GHG emissions (scope 3)

MT CO<sub>2</sub>e

31,022

30,645

15,948<sup>2</sup>

Global

Corporate GHG emissions inventory

GHG emission intensity (scope 1 and 2)

MT CO<sub>2</sub>e / sq. foot

0.0155

0.0153

0.0143

Global

Corporate GHG emissions inventory

Reduction of GHG emissions

MT CO<sub>2</sub>e

1,019

1,397

4,489

Global

Corporate GHG emissions inventory

Total weight of landfilled waste (unregulated)

Short Tons

301

298

122

Irvine, Calif. campus

Global Real Estate and Global Environmental Health and Safety data

Total weight of recycled waste (unregulated)

Short Tons

935

950

561

Irvine, Calif. campus

Global Real Estate and Global Environmental Health and Safety data

Total weight of e-waste (regulated)

Short Tons

128

175

Available in 2016

Global

Global Real Estate and Global Environmental Health and Safety data



## Workplace

Employees by ethnicity

Percent Minorities

Not reported

66%

66%

U.S. only

Human Resources

Percent Non-Minorities

Not reported

34%

34%

U.S. only

Human Resources

Employees by gender

Percent females

Not reported

16%

16%

Global

Human Resources

Percent males

Not reported

84%

84%

Global

Human Resources

New employee hires

Percent new hires

Not reported

12.8%

11.3%

Global

Human Resources

Voluntary turnovers

Percent voluntary turnovers

Not reported

7.9%

6.1%

Global

Human Resources

Total workforce by employment contract

Percent employees

Not reported

96%

94.5%

U.S. only

Human Resources

Percent interns

Not reported

2%

2.8%

U.S. only

Human Resources

Percent contractors

Not reported

2%

2.6%

U.S. only

Human Resources

Total workforce by employment contract

Percent employees

Not reported

93%

94.8%

Non-U.S.

Human Resources

Percent interns

Not reported

3%

3.3%

Non-U.S.

Human Resources

Percent contractors

Not reported

4%

1.9%

Non-U.S.

Human Resources

Recordable injury case rate

Number of incidents

0.19

0.16

Available in 2016

Global

Global Environmental Health and Safety

Employee training

Avg. hours per employee

Not reported

6.5

7.3

Global

Human Resources

Environmental health and safety performance

Avg. facility audit score

3.3

3.2

3.3

Global

Global Environmental Health and Safety



## Community

Total number of employee volunteers

No. of employee volunteers

1,000

1,000

1,500

Global

Broadcom Foundation

Broadcom Foundation fund

U.S. \$million

100

100

100

Global

Broadcom Foundation



## Sustainability PERFORMANCE

Broadcom uses economic, environmental and social performance indicators developed by the Global Reporting Initiative (GRI), an international not-for-profit organization whose mission is to make sustainability reporting a standard practice.

For a complete listing of all 2015 disclosures, refer to the [GRI Content Index](#).

This report includes information disclosed for Broadcom Corporation from 2015.

<sup>1</sup> 2015 data are based on full calendar year with the exception of the Workplace indicators, which are based on Q1–Q3 data only.

<sup>2</sup> A new calculation methodology using separate emission factors for short, medium and long-haul flights was used to calculate 2015 Scope 3 air travel emissions. This combined with a 22% reduction in air travel compared to 2014 contributed to the significant reduction in Scope 3 emissions.



# Sustainability FRAMEWORK

## GRI Framework and General Management Approach

Broadcom's 2015 Corporate Sustainability Report is organized in accordance with the G4 "Core" reporting framework defined by GRI. Broadcom uses GRI-based disclosures to communicate sustainability-related data to internal and external stakeholders. **The report was submitted for the GRI Materiality Disclosures Service, and GRI confirmed the correctness of the locations of the G4 materiality disclosures (G4-17 – G4-27).**

**G4-17** Broadcom uses a company-wide general management approach to continuously monitor all internal and external material aspects of the business. This report covers all aspects listed in the [GRI Content Index](#) for all entities listed in the company's [10k report](#) ("Item 2. Properties" section).

## Report Content, Period and Boundary

**G4-18; G4-19; G4-20; G4-21** Following GRI's principles for defining report content, Broadcom considered stakeholder inclusiveness, sustainability context, materiality, completeness and other principles to define the report content. The performance period for this report is January 1, 2015 to December 31, 2015 and the reporting boundary includes all of Broadcom's global operations, minus some indicators that have alternate reporting periods or aspect boundaries. Refer to pages A1–A4 of the [GRI Content Index](#) for more information on material aspects (G4-19) and aspect boundaries (G4-20 and G4-21). Each year, the reporting boundaries for each aspect will be re-evaluated to ensure that the most current impacts are addressed.

## Stakeholder Engagement and Materiality

**G4-24; G4-25; G4-26** Key stakeholders within Broadcom contribute to the Corporate Sustainability Report based on their oversight of the company's material social, environmental and economic influence and impact.

Broadcom's Sustainability Steering Committee includes business leaders representing Community Relations, Corporate Communications, Customer Quality, Engineering, Finance, Global Environmental Health and Safety, Global Real Estate, Human Resources, Information Technology, Legal, Regulatory, Sales and Treasury. External stakeholders include Broadcom's customers and business partners. Each year, additional stakeholders will be considered to provide new input and perspectives.

Actual or potential material impacts were assessed using existing industry standards, peer evaluations and internal due diligence.

**G4-27** The key topics raised in 2015 through the stakeholder engagement process included:

TOPIC	 STAKEHOLDER	RESPONSE
Energy, water, waste and GHG emissions	Global Real Estate	Launched a global utility management program to reduce energy and water use, waste generation and greenhouse gas emissions.
Use of conflict minerals in supply chain	Engineering, Legal	Published first conflict minerals report in 2014 disclosing management of conflict minerals in Broadcom's supply chain. The 2015 report will be published in 2016.
Employee diversity, training and retention	Human Resources	Added three new Employee Affinity Groups (EAG) in 2015 to enhance Broadcom's diversity and inclusion programs; implemented a new learning management system to enhance tracking and deployment of employee training programs.

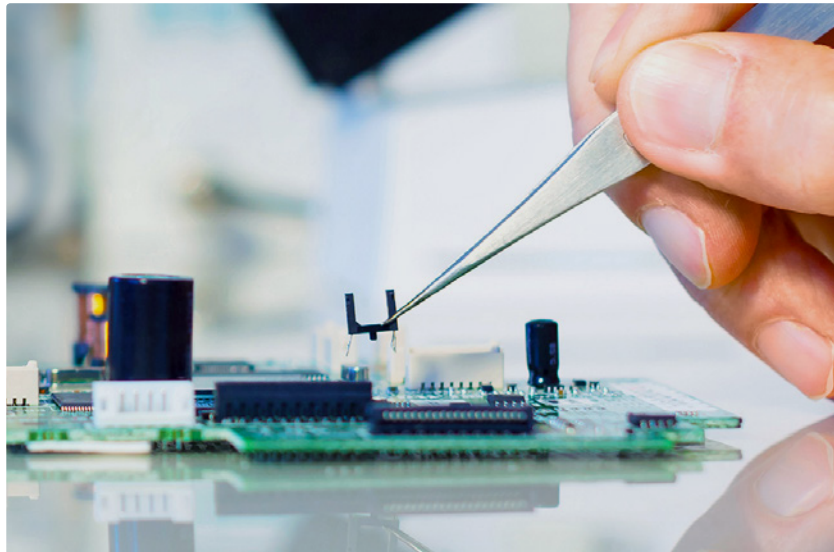
## COMPANY

### Governance and Ethics

Integrity and transparency are foundational to Broadcom's business and critical to operating with sound corporate governance. Broadcom's board of directors serves shareholders by overseeing the company's overall management of the business. Board members participate in the company's audit, compensation and nominating and corporate governance committees. Refer to Broadcom's [☞ Code of Ethics and Corporate Conduct](#) for more information about the organization's values, principles and standards.

Representing Broadcom's executive committee, the chief executive officer reports to the board of directors and has oversight over company sustainability targets and the overall economic, environmental and social impacts of the company.

Broadcom's sustainability steering committee ultimately reports to the company's management and board of directors through the executive committee and is responsible for achieving company targets. The sustainability steering committee uses a distributed approach to prioritize and implement corporate citizenship initiatives across the company.



### Supply Chain Responsibility

As one of the world's leading fabless semiconductor companies, Broadcom designs and develops its products in labs and design centers around the world.

Broadcom's [☞ Supply Chain Policy](#) and commitment to the Electronic Industry Citizenship Coalition's (EICC) [☞ Code of Conduct](#) enable the company to minimize social and environmental impacts in the supply chain.

**Broadcom voluntarily supports the following internal and external charters as part of the company's overall sustainability strategy.**

**Conflict Minerals Policy** — Broadcom is committed to ensuring that the materials used in the company's supply chain are sourced in an ethical and responsible manner. Refer to Broadcom's 2014 [☞ Conflict Minerals Report](#) for more information.

[☞ Policy on Human Rights](#) — Broadcom is committed to respecting human rights in every jurisdiction in which it operates.

[☞ Position on Slavery and Human Trafficking](#) — Broadcom recognizes the pervasiveness of practices that could be construed as slavery and human trafficking and is committed to conducting its business ethically and in compliance with all applicable laws and regulations.

[☞ CDP Supply Chain Disclosure](#) — Broadcom provides requesting customers with data on the greenhouse gas emissions resulting from products sold to that customer using the Carbon Disclosure Project's (CDP) Supply Chain Survey.

[☞ RoHS and Lead \(Pb\)](#) — Broadcom supports current industry initiatives to remove or reduce lead (Pb) and other potentially hazardous materials from all of its products.

For more detailed information about Broadcom's corporate governance, policies and certifications, refer to the [☞ Corporate Responsibility](#) section of the company's website.

## COMPANY

### Product Responsibility

Broadcom has an opportunity and responsibility to have a positive influence on the world's social, economic and environmental challenges. Broadcom's engineers help contribute to global energy savings by minimizing the environmental impact of end-user products throughout the product life cycle.

#### 2015 RESULTS

#### Examples of Broadcom's product improvements in 2015:



**3G/4G Small Cell SoC** — Broadcom's 3G/4G small cell SoC products enable small cell wireless base stations to increase the footprint of global wireless communications coverage while consuming 44 percent less power than conventional macro cell base station architectures.



**Energy Efficient Ethernet** — Conventional network equipment is power intensive, resulting in substantial energy use and carbon emissions worldwide. Through Broadcom's Energy Efficient Networking Portfolio, network equipment of all types can benefit from lower power consumption that reduces operating costs and greenhouse gas emissions.



**High-speed Interconnected Products (HSIP)** — Broadcom's HSIP portfolio is used for backbone switches in data centers and enterprise servers. HSIP provides increased signal integrity for data center applications while achieving the lowest power consumption in the industry.



**BroadR-Reach® PHY** — Broadcom's second generation automotive Ethernet switch with integrated BroadR-Reach® PHYs consume 30 percent less power than the previous generation.

### Customer Satisfaction

As part of a comprehensive Quality Management System, Broadcom's Customer Quality Team analyzes feedback across a range of metrics including quality, delivery, technology, service and cost. This process enables Broadcom to identify areas for improvement and stay connected to customer needs and expectations.

#### 2015 RESULTS

**In 2015, the average customer satisfaction score for Broadcom was 83.8, a 6 percent improvement over the same period in 2014.**

Improved customer satisfaction scores were driven by:

- ✓ Improved quality performance process with reduced failure analysis turn-around time
- ✓ Improved manufacturing processes resulting in reduced defective parts per million (DPPM) levels in products sold to customers
- ✓ Increased technology leadership and better alignment with evolving customer needs

### Climate Change Risks and Opportunities

Climate change risks are evaluated through a company-wide, multidisciplinary Enterprise Risk Management (ERM) process. The Risk Management office evaluates risks according to likelihood, impact and ability to manage the potential risk.

This precautionary approach enables Broadcom to address material environmental risks early and develop action plans. Example risks include changes in regulations, energy prices, manufacturing requirements, consumer demand, natural disasters and energy supply disruptions.

Climate change may also drive new opportunities for Broadcom. Infrastructure, buildings, transportation and utilities will become more intelligent, requiring energy efficient wired and wireless connections to data centers and cloud infrastructure. Broadcom will be at the center of providing energy efficient communication technologies for these and other future applications.

#### 2015 RESULTS

**To mitigate potential risks related to energy and GHGs, Broadcom reduced energy consumption in 2015 by 11,128 MWh and GHG emissions by 4,489 metric tons across approximately 4 million square feet of facilities.**





## ENVIRONMENT

### Utility Management Program

Launched in 2015, Broadcom's global utility management program enables the company to achieve aggressive environmental targets, reduce operating costs and mitigate future environmental risks. The program monitors energy, water, waste and greenhouse gas emissions across global facilities. The program's key objectives are to demonstrate a continued commitment to long-term environmental and economic performance and reduce operating costs and environmental impacts.

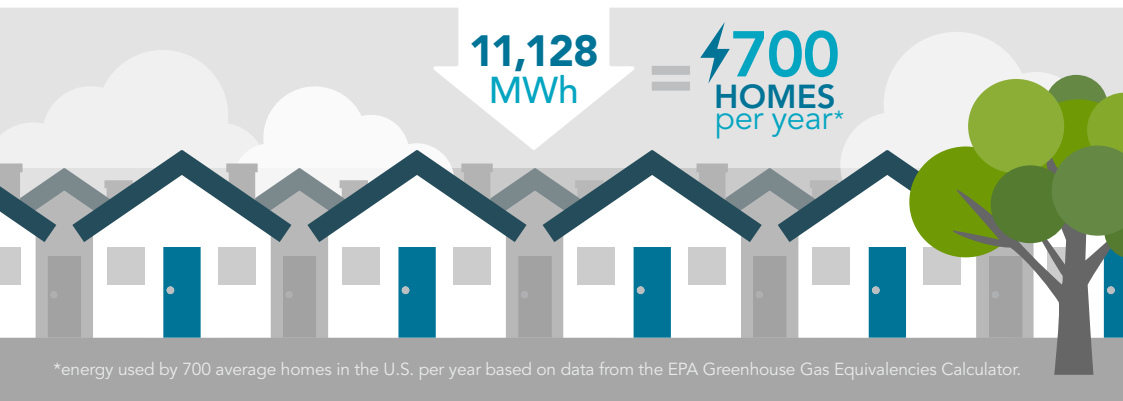
### Energy Reduction Target

Broadcom's 2015 target is to reduce energy use per square foot by 5 percent compared to the 2013 baseline.

#### 2015 RESULTS

**Broadcom exceeded its 2015 energy target by reducing energy use by 6 percent per square foot compared to the 2013 baseline.**

Through successful implementation of **130 energy conservation measures across global facilities**, **Broadcom reduced total energy use by 11,128 MWh**, a 8 percent savings compared to 2013 baseline energy use. This is equivalent to eliminating the energy used by 700 average homes in the U.S. per year.



### Greenhouse Gas (GHG) Emissions: Scopes 1, 2 and 3

Each year, Broadcom compiles a comprehensive GHG inventory including Scope 1, 2 and 3 emission sources using the World Resource Institute (WRI) and World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol. Refer to Broadcom's [2014 GHG Emission Verification Report](#) for a statement of Scope 1, 2 and 3 GHG emissions. The 2015 GHG inventory will be verified in 2016.

### GHG Reduction Targets:

Broadcom uses the following targets to reduce GHG emissions:

- ✓ **Absolute target:** reduce total Scope 1 and 2 GHG emissions by 10 percent by 2020 compared to 2013
- ✓ **Intensity target:** reduce total Scope 1 and 2 GHG emissions by 1 percent per square foot per year

#### 2015 RESULTS

**In 2015, Broadcom achieved its GHG intensity target by reducing total Scope 1 and 2 emissions by 2.6 percent per square foot compared to 2014.**

Broadcom's 2015 GHG emission reductions were achieved by:

- ✓ Mobilizing internal stakeholders including global facility managers, building engineers, lab managers, IT, procurement and real estate personnel to reduce utility consumption worldwide.
- ✓ Implementing efficiency measures for HVAC, lighting, compressed air, domestic water and landscape irrigation systems in over 100 facilities worldwide.



## ENVIRONMENT

### Water Conservation: At Home in California

Broadcom evaluates water scarcity risk on a global basis and implements conservation measures to reduce potable water used by its facilities. In response to intensifying drought conditions in California, Broadcom completed comprehensive water use audits at 24 facilities across the state. Water conservation measures were identified, prioritized and implemented based on their relative impact on total water use and costs.

### Water Reduction Target

Broadcom's target is to reduce potable water use in California facilities by 25 percent compared to 2013.

#### 2015 RESULTS

**Broadcom implemented over 20 water conservation projects in facilities across California, reducing potable water use by 7.3 million gallons, or 26 percent compared to 2013. This is equivalent to eliminating the potable water used by 67 average homes each year.\***

Broadcom's water use reductions in 2015 were achieved through the following initiatives:

- ✓ Replacement of reverse osmosis water filtration systems with traditional media filtration systems
- ✓ Installed low-flow aerators in bathrooms and break rooms
- ✓ Retrofitted existing toilets and urinals with low-flow replacement fixtures
- ✓ Optimized landscape irrigation equipment and controls

For the third consecutive year, Broadcom disclosed corporate water use information by completing the [CDP Water Disclosure Survey](#).

\* Based on EPA estimate that the average U.S. household consumes approximately 300 gallons of water per day.

### Waste: Procurement, Recycling and Safe Disposal

Broadcom's waste reduction efforts begin with procurement of goods and services that have a reduced effect on human health and the environment. The company's [Environmentally Preferred Procurement and Waste Reduction Policy](#) takes into consideration raw materials acquisition, production, manufacturing, packaging, distribution, reuse, operation, maintenance, disposal, energy efficiency, product performance, durability, safety and cost for all goods and services purchased. To minimize waste sent to landfills, Broadcom employs a comprehensive waste re-use and recycling program at corporate facilities around the world. Hazardous waste such as used electronic equipment is collected at company e-waste drives, and components are either recycled or safely disposed of instead of being sent to landfills.

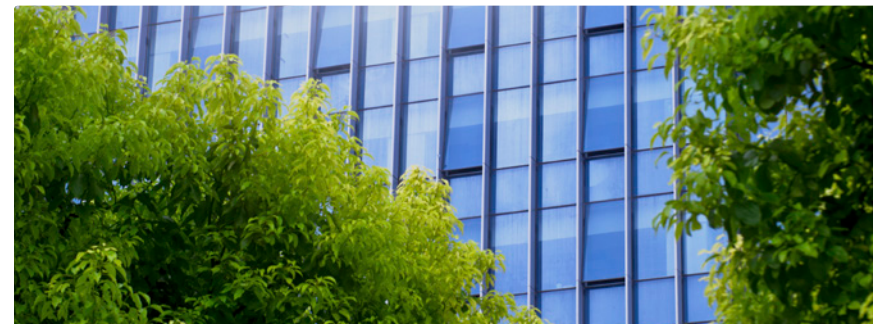
### Waste Reduction Target

Broadcom's target is to reduce landfilled waste by 5 percent per square foot at its Irvine, Calif. campus compared to 2013.

#### 2015 RESULTS

**In 2015, Broadcom reduced landfilled waste by 176 short tons on the Irvine, Calif. campus, a savings of 59 percent compared to 2013.**

At its distribution center in Singapore, Broadcom recycled 781 short tons of cardboard, plastic, paper and metals in 2015. The estimated energy savings from avoiding sending this waste to landfill is 2.7 million kWh per year, resulting in an estimated greenhouse gas emission reduction of 1,900 MT CO<sub>2</sub>e.







# WORKPLACE

## Connecting Everyone

Broadcom's diverse and inclusive culture values different perspectives, builds employee engagement and fosters the creativity that fuels innovation. The company recruits new talent, and nurtures existing talent, regardless of background.

Broadcom's Connecting Everyone program supports a range of Employee Affinity Groups (EAGs) that provide opportunities for leadership development, community involvement, networking, mentoring, skills advancement and other ways for Broadcom employees to make a difference beyond their usual work responsibilities. Broadcom's EAGs include:

EMPLOYEE AFFINITY GROUPS		
	BWN	The BWN's mission is to accelerate the advancement of women working at Broadcom and to cultivate a community of empowered leaders.
	BMCN	The BMCN is focused on building cultural bridges across the organization and enhancing recruitment, mentoring and professional and personal development for multi-cultural leaders.
	BAN	The BAN uses the power of mindfulness, conscious leadership and personal power to foster a more creative, happy and responsible work environment.
	LGBTs Alliance	The LGBTs Alliance fosters a collaborative professional network to support LGBT employees in advancing their careers and creating both an environment of inclusion and a community of leaders and role models.
	B-VRG	B-VRG's mission is to build a global network of support for activated, reserve and veteran military personnel and their families by providing an environment that attracts, engages and retains veteran military personnel.
	U2B	U2B encourages early career professionals at Broadcom to build the confidence and leadership skills necessary for career fulfillment and to improve Broadcom's future success.

In 2015, Broadcom partnered with professional organizations such as the National Action Council for Minorities in Engineering (NACME), National Diversity Council, Society of Women Engineers (SWE), the National Society of Black Engineers (NSBE), the Institute for Electrical and Electronics Engineers (IEEE) and other industry organizations to provide employees access to broader networking and development opportunities.

### 2015 RESULTS

## Training and Professional Development

Broadcom invests in professional development, leadership training and continuous learning to provide employees with opportunities to advance their careers, while enabling the company to stay on the forefront of innovation. In 2015, Broadcom's global full-time employees received on average 7.3 hours of training per person.

## Workplace Safety

To ensure workplace safety, the global environmental health and safety team performs audits to inspect facilities for safe working conditions, cleanliness and compliance with local regulations and standards. In 2015, Broadcom audited 10 sites with 50 or more occupants and achieved an average audit score of 3.3. Broadcom strives to achieve a maturity level of greater than three on a scale of 1-4 for global facilities. Between 2009 and 2014, Broadcom performed well below the industry average recordable injury case rate. In 2014, Broadcom's injury case rate was 0.16, which was well below the industry average of 1.1.\*

## Employee Wellness

Broadcom promotes employee wellness by providing exercise facilities and equipment including gyms, basketball and volleyball courts, as well as fitness classes including spin, fitness boot camps, yoga and meditation at select locations. In 2015, new healthy eating options were introduced to employee cafes featuring sustainable seafood, local produce and other healthy dietary options.

\* Injury case rate is calculated by multiplying the U.S. OSHA recordable injuries in a given year by a constant 200,000 hours and dividing this by the total hours worked by employees. Data for 2015 will be available in 2016.



## COMMUNITY

### Philanthropy and Volunteerism

Broadcom enables today's youth to become tomorrow's technology leaders by inspiring young people to pursue careers in science, technology, engineering and mathematics (STEM).

Supported by a \$100 million fund, Broadcom Foundation partners with non-profit organizations, non-governmental organizations and community stakeholders to advance STEM education from early grades through university post-graduate levels. Broadcom Foundation seeks to enhance corporate citizenship through support of community initiatives worldwide.

#### Foundation Goals:

- + Increase the number of engineers who enter the workforce by supporting academic inquiry and fostering programs that inspire youth to pursue a career in engineering
- + Close STEM education gap for women and minorities and support diversity through creation of opportunities for students to pursue STEM careers
- + Inspire civic engagement by Broadcom employees in their local communities through awareness, volunteerism and participation in the mission and goals of Broadcom Foundation
- + Improve community vitality where Broadcom employees live and work around the globe
- + Align the values and culture of the Broadcom Foundation and Broadcom Corporation to strengthen social responsibility and corporate citizenship



#### 2015 HIGHLIGHTS

**In 2015, more than 1,500 Broadcom employees volunteered their time and talent to the following philanthropic initiatives:**

- ✓ Packaging 266,732 meals for Stop Hunger Now
- ✓ Teaching 1,300 students how to code through the *Broadcom Presents Design\_Code\_Build* program in collaboration with the Computer History Museum in Mountain View, Calif. and by supporting Raspberry Pi Workshops in Israel, Orange County, Calif., Singapore and South Africa
- ✓ Mentoring and judging thousands of middle school students' science and engineering projects in Broadcom MASTERS, Broadcom MASTERS International and Broadcom MASTERS Junior Varsity
- ✓ Community Volunteer programs around the world through the 'Broadcom Community Heroes' and Broadcom Community Engagement Committees
- ✓ Establishing a STEM badge for Girl Scouts in Orange County — the first badge of its kind in the nation.

To learn more about Broadcom Foundation's 2015 activities, visit the [Broadcom Foundation website](#).



The report was submitted for the GRI Materiality Disclosures Service, and GRI confirmed the correctness of the locations of the G4 materiality disclosures (G4-17 – G4-27).



GENERAL STANDARD DISCLOSURES		DISCLOSURE or PAGE REFERENCE	EXTERNAL ASSURANCE	REPORTING BOUNDARY
Strategy and Analysis				
G4-1	Statement from the most senior decision-maker of the organization	Message from Leadership, p. 2	Not assured	Global
Organizational Profile				
G4-3	Name of the organization	Broadcom Corporation, Inc.	Not assured	Global
G4-4	Primary brands, products and services	Semiconductor solutions for wired and wireless broadband communications	Not assured	Global
G4-5	Location of the organization's headquarters	Irvine, Calif.	Not assured	Global
G4-6	Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics	Australia, Belgium, Canada, China, Denmark, France, Greece, India, Ireland, Israel, Italy, Japan, Netherlands, Singapore, S. Korea, Spain, Taiwan, Turkey, United Kingdom and United States	Not assured	Global
G4-7	Nature of ownership and legal form	Broadcom Corporation is a publicly traded California corporation	Not assured	Global
G4-8	Markets served	Leading wired and wireless communications manufacturers located in North America (NA), Europe, Middle East and Africa (EMEA), Asia Pacific (APAC) and Brazil, Russia, India and China (BRIC) countries	Not assured	Global
G4-9	Scale of the organization	<a href="#">2015 Q1–Q3 Revenue</a> <a href="#">2014 10k Form, Employees p. 9</a>	Not assured	Global: Q1–Q3 data only
G4-10	Size and demographics of the workforce	Sustainability Performance Highlights, Workplace Section, p. 3	Not assured	Global: Q1–Q3 data only
G4-11	Percentage of total employees covered by collective bargaining agreements	Broadcom does not have collective bargaining agreements with any of its employees in the U.S., and is only subject to mandatory industry-based collective bargaining agreements in applicable countries outside of the U.S.	Not assured	Global
G4-12	Organization's supply chain	Company, p. 5	Not assured	Global
G4-13	Significant changes regarding the organization's size, structure, ownership, or its supply chain	<a href="#">2014 10k Form, Item 2: Properties, p. 19</a>	Not assured	Global
G4-14	Addressing how the precautionary approach or principle is addressed by the organization	Company, p. 6	Not assured	Global
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or endorses	Company, p. 5; Workplace, p. 9	Not assured	Global
G4-16	Memberships of associations and national or international advocacy organizations in which the organization is involved	Company, p. 5	Not assured	Global





GENERAL STANDARD DISCLOSURES (continued)		DISCLOSURE or PAGE REFERENCE	EXTERNAL ASSURANCE	REPORTING BOUNDARY
Identified Material Aspects and Boundaries				
G4-17	Entities included in the organization’s consolidated financial statements and those not included	Sustainability Framework, p. 4	Not assured	Global
G4-18	Process for defining the report content and the Aspect Boundaries	Sustainability Framework, p. 4	Not assured	Global
G4-19	Material aspects identified in the process for defining report content	GRI G4 Content Index, specific standard disclosures section, p. A3–A4	Not assured	Global
G4-20	Aspect boundary for material aspects within the organization	GRI G4 Content Index, specific standard disclosures section, p. A3–A4	Not assured	Global
G4-21	Aspect boundary for material aspects outside the organization	GRI G4 Content Index, specific standard disclosures section, p. A3–A4	Not assured	Global
G4-22	Effect of any restatements of information provided in previous reports	No significant restatements have been made of information provided in previous reports.	Not assured	N/A
G4-23	Significant changes from previous reporting periods in the scope and aspect boundaries	No significant changes in scope or aspect boundaries have been made from previous reporting periods.	Not assured	N/A
Stakeholder Engagement				
G4-24	Stakeholder groups engaged by the organization	Sustainability Framework, p. 4	Not assured	Global
G4-25	Basis for identification and selection of stakeholders with whom to engage	Sustainability Framework, p. 4	Not assured	Global
G4-26	Organization’s approach to stakeholder engagement	Sustainability Framework, p. 4	Not assured	Global
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and response to key topics and concerns	Sustainability Framework, p. 4	Not assured	Global
Report Profile				
G4-28	Reporting period	Sustainability Framework, p. 4	Not assured	N/A
G4-29	Date of most recent previous report	February 2015	Not assured	N/A
G4-30	Reporting cycle	Sustainability Framework, p. 4	Not assured	N/A
G4-31	Contact point for questions regarding the report or its contents	Connect to Broadcom, p. 15	Not assured	Global
G4-32	Report the GRI Content Index and ‘in accordance’ option chosen by the organization	Sustainability Framework, p. 4	Not assured	Global
G4-33	Organization’s policy and current practice with regard to seeking external assurance for the report	Environment, p. 7	Not assured	Global
Governance				
G4-34	Governance structure of the organization	Company, p. 5	Not assured	Global
Ethics And Integrity				
G4-56	Organization’s values, principles, standards and norms of behavior	Message from Leadership, p. 2 Governance and Ethics, p. 5	Not assured	Global



SPECIFIC STANDARD DISCLOSURES — G4-19; G4-20; G4-21		DISCLOSURE or PAGE REFERENCE	EXTERNAL ASSURANCE	REPORTING BOUNDARY
G4-DMA	Generic disclosures on management approach	Sustainability Framework, p. 4 Governance and Ethics, p. 5	Not assured	Global – Internal
CATEGORY: ECONOMIC				
Material Aspect: Economic Performance				
G4-EC1	Direct economic value generated and distributed	G4-9, p. A1	Not assured	Global – Internal and External
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	Company, p. 6	Not assured	Global – Internal and External
CATEGORY: ENVIRONMENTAL				
Material Aspect: Energy				
G4-EN3	Energy consumption within the organization	Sustainability Performance Highlights p. 3	Not assured	Global – Internal and External
G4-EN5	Energy intensity	Sustainability Performance Highlights p. 3	Not assured	Global – Internal and External
G4-EN6	Reduction of energy consumption	Sustainability Performance Highlights p. 3	Not assured	Global – Internal and External
G4-EN7	Reductions in energy requirements of products and services	Company, p. 6	Not assured	Global – Internal and External
Material Aspect: Water				
G4-EN8	Total water withdrawal by source	Sustainability Performance Highlights p. 3	Not assured	Irvine, Calif. only – Internal and External
G4-EN10	Percentage and total volume of water recycled and reused	Sustainability Performance Highlights p. 3	Not assured	Irvine, Calif. only – Internal and External
Material Aspect: Emissions				
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	Sustainability Performance Highlights p. 3	Assurance of 2014 emissions complete, p. 7	Global – External
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	Sustainability Performance Highlights p. 3	Assurance of 2014 emissions complete, p. 7	Global – External
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3)	Sustainability Performance Highlights p. 3	Assurance of 2014 emissions complete, p. 7	Global – External
G4-EN18	Greenhouse gas (GHG) emissions intensity	Sustainability Performance Highlights p. 3	Not assured	Global – External
G4-EN19	Reduction of greenhouse gas (GHG) emissions	Sustainability Performance Highlights p. 3	Not assured	Global – External
Material Aspect: Effluents and Waste				
G4-EN23	Total weight of waste by type and disposal method	Sustainability Performance Highlights p. 3	Not assured	Irvine, Calif. only – Internal and External







SPECIFIC STANDARD DISCLOSURES — G4-19; G4-20; G4-21 (continued)		DISCLOSURE or PAGE REFERENCE	EXTERNAL ASSURANCE	REPORTING BOUNDARY
CATEGORY: SOCIAL				
Sub-Category: Labor Practices and Decent Work				
Material Aspect: Employment				
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	Sustainability Performance Highlights p. 3	Not assured	Global – Internal: Q1–Q3 data only
Material Aspect: Occupational Health and Safety				
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism and total number of work-related fatalities, by region and by gender	Sustainability Performance Highlights p. 3	Not assured	Global – Internal
Material Aspect: Training and Education				
G4-LA9	Average hours of training per year per employee by gender, and by employee category	Sustainability Performance Highlights p. 3	Not assured	Global – Internal: Q1–Q3 data only
Material Aspect: Diversity and Equal Opportunity				
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership and other indicators of diversity	Sustainability Performance Highlights p. 3	Not assured	Global – Internal: Q1–Q3 data only
Material Aspect: Supplier Assessment for Labor Practices				
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria	Sustainability Performance Highlights p. 3	Not assured	Global – External
Sub-Category: Product Responsibility				
Material Aspect: Product and Service Labeling				
G4-PR5	Results of surveys measuring customer satisfaction	Sustainability Performance Highlights p. 3	Not assured	Global – Internal and External





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### Questions

Do you have questions regarding this report or its contents?

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